Six noncommissioned officers and two specialists competed in this year’s 1st Armored Division Best Warrior Competition at Fort Bliss May 8-11. The 1st AD Best Warrior Competition tested the Soldiers’ abilities to perform physically challenging tasks, demonstrate critical thinking and complete warrior tasks and battle drills.

The winning Soldier was Spc. Vincent Jung, a petroleum supply specialist assigned to Headquarters and Headquarters Battalion, 1st AD Artillery. The first place noncommissioned officer was Sgt. Austin Cole Forby, a Cavalry scout assigned to 2nd Squadron, 13th Cavalry Regiment, 1st AD Cav. Regt. The Iron Training Detachment, 1st AD, said leaders designed the competition to assess and select the best Soldier and NCO within the 1st AD to represent the division at the 11th Corps Best Warrior Competition, which would then follow on to the Army Best Warrior Competition.

The three-day competition had many events to test the competitors mentally and physically. “We started with an Army Physical Fitness Test, then went on and conducted the Air Assault obstacle course, and then they conducted a Tactical Combat Casualty Care lane,” Wood said. “After, they were issued a weapon that was not their assigned weapon that had an iron sight, that had been battlefield zeroed, and they were given the minimum number of rounds needed to zero and qualify with that weapon.”

Wood said the Soldiers had to simulate calling for artillery; find four points in four hours on a land navigation course; be able to don a Chemical, Biological, Radiological suite, nuclear protective mask and the Joint Services Lightweight Suit Technology properly in an allotted amount of time; complete a 50-question test; write an essay; finish a six-mile road march while carrying approximately 45 pounds; and appear before a board of senior noncommissioned officers.

With the fast pace, some of the Soldiers performed tasks they had never done before but were still able to gain some knowledge and experience during the competition.

“Some of the Soldiers had to adapt and overcome some obstacles inherent with the Army while preparing for the competition. The Soldiers worked hard and should be proud of their accomplishments,” Wood said. “They are really soaking up what they can while they are here.”

Forby said he also learned a lot about himself during the competition. “It showed me where I need to improve and what I am really good at,” he said. The Iron Training Detachment ran the competition, and Sgt. 1st Class Reag Wood, assigned to the ITD, said leaders designed the competition to assess and select the best Soldier and NCO within the 1st AD to represent the division at the 11th Corps Best Warrior Competition, which would then follow on to the Army Best Warrior Competition. The three-day competition had many events to test the competitors mentally and physically.

“An event like this gave me more knowledge and experience to gain some knowledge and experience during the competition.” Wood said. “These guys have done some tough, realistic training, and they have shown great grit and excellence in their abilities.”
WASHINGTON – Officials released new guidance Tuesday on the Army’s Selective Retention Bonus Program, which includes first-ever bonuses up to $52,000 for those who reenlist for critical Security Forces Assistance Brigade positions.

SRB “kickers” that incentivize Soldiers who reenlist early will also go into effect at the end of this month. Details are included in Military Personnel Message 18-156.

Kickers will now only be available to those eligible to reenlist on a long-term basis between 10 and 15 months from their contractual ETS date. A $3,000 kicker will be for a five-year reenlistment, and there is a $6,000 kicker for a six-year enlistment.

Soldiers who reenlist under the NCO Career Status Program must also meet the term length requirement for the corresponding kicker amount.

Soldiers with less than 10 months from their ETS date can still take advantage of a kicker before May 31, when the new policy rolls out.

“I highly encourage Soldiers and command teams to seek out their servicing Career Counselor to understand how this bonus message change will affect their unit and their Soldiers,” said Sgt. Maj. Mark A. Thompson, the Senior Army Career Counselor.

Some Soldiers stationed at Fort Bliss will also be eligible for an SRB bonus to remain at the Texas installation. The stabilization bonus will be the Army’s first one in years, Thompson said.

“Having fewer Soldiers to fly into a base saves the Army money and time,” he said.

The Army has a cost savings for not having to move somebody if they reenlist for stabilization,” he said. “So we’re passing on that cost savings to the bonus even if it’s not the same pot of money, but that’s the mentality behind it.”

The message also includes bonuses for Soldiers who possess critical skills. For example, a 12R interior electrician who has a parachutist badge may qualify for more money to reenlist.

Bonuses are also on the way for Soldiers interested in joining SFAB units. These will be on top of the $5,000 assignment incentive pay already in place for those who volunteer to go into the Army’s new train, advise and assist units.

“Higher bonus is for those very critical MOSs that the Army needs,” the sergeant major said.

Those MOSs include 25L/S, 92Y, 35F/M/N/P as well as positions in the 11, 12 and 13 career field series.

Many of those jobs will be able to receive Tier 8 bonuses. A staff sergeant or sergeant first class eligible for a Tier 8 bonus, for instance, could earn $46,000 to reenlist for five or more years. A potential $6,000 kicker would then leave that Soldier with $52,000 in hand, on top of the $5,000 assignment incentive pay.

The money spent on bonuses helps the Army get a return on its investment for the time spent on molding well-trained Soldiers, Thompson said.

“If they are in an MOS that the Army deems as critical, we want them to stay in longer,” he said.

The MILPER message can be found at https://www.hrc.army.mil/Milper/18-156.
Army announces the stationing of three Security Force Assistance Brigades

WASHINGTON – The Department of the Army announced May 18 the stationing of the 3rd Security Force Assistance Brigade at Fort Hood, Texas, the 4th SFAB at Fort Carson, Colorado, and 5th SFAB at Joint Base Lewis-McChord, Washington. SFABs are specialized units whose core mission is to conduct advise-and-assist operations with allied and partner nations.

“There will always be a need to help build allied or partnered forces, and the SFABs will take on this critical mission and allow brigade combat teams to concentrate on preparing for potential full-spectrum combat operations against a near-peer adversary,” said Secretary of the Army Mark T. Esper.

The decision to station the SFABs at these three posts was based on strategic considerations, including projected time to activate and train an SFAB, presence of senior grade personnel to man the unit and required facility costs. Their work will strengthen our allies and partners while supporting this nation’s security objectives and the combatant commanders’ warfighting needs.

“I think we’ll see a much better adviser capability built out of these brigades,” said Chief of Staff of the Army Gen. Mark A. Milley. “Meanwhile, we’ll re-emphasize the readiness value of bringing the regular (combat brigades) home to train for their regularly designed missions.”

The three new SFABs are the final three active-duty units joining the 1st SFAB stationed at Fort Benning, Georgia, and the 2nd SFAB at Fort Bragg, North Carolina. The National Guard is still considering locations for its SFAB.

SFAB Soldiers are screened based on qualifications and experience, and are among the most highly trained tactical leaders in the Army. The unit will receive the most advanced military equipment available. SFAB Soldiers receive special training through the Military Advisor Training Academy to include language, foreign weapons, and the Joint Fires Observer course.

Commanders and leaders in the SFAB will have previously commanded and led similar BCT units at the same echelon. Enlisted advisers will hold the rank of sergeant and above. The Army currently has incentives to include promotion and special pay to join the SFAB.

The Army is also establishing a command element within U.S. Army Forces Command at Fort Bragg, North Carolina, with the intent to conduct training and readiness oversight of the SFABs.

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WASHINGTON – A generation gap hasn’t stopped the Army’s retired community from using its circles of influence to help the service gain new recruits. As Army Recruiting Command continues its push toward its 2018 recruitment goals, it has increasingly turned toward retired Soldiers for help.

Late last year, the Army announced that it will attempt to recruit 80,000 new Soldiers, a 14 percent increase over its 2017 goal. While there is a vast age difference between retired Soldiers and potential recruits, retired Sgt. Maj. of the Army Raymond Chandler said retired Soldiers have access to resources that can impact recruiting differently than recruiters.

Chandler, who serves as a co-chairman of the Army Chief of Staff’s retired Soldier’s Council, said members of the Army’s retirement community can also help alleviate some of the burden Army recruiters face when competing with colleges and other military branches for talent.

“There are not enough recruiters to go to every single town across the entire nation,” Chandler said. “A lot of America doesn’t know the Army anymore; the Army is much smaller and hasn’t had a draft for decades. So what they see of the Army is what’s on TV or something they’ve seen in a movie or read in a newspaper and it’s not always the best representation of what the Army actually is.”

A retired Soldier may have connections to academic institutions and potential venues where recruiters can meet potential candidates, Chandler said.

A high school may restrict recruiters’ access to students, for example. But a retired Soldier may have a connection to the school that allows them to help change that policy, Chandler said.

Near his residence in the Orlando, Florida, area, Chandler has spoken to high school and college-age students about the potential benefits of joining the Army, which can contrast with public misconceptions.

“So if you’ve got a person that has credibility inside of the town that can dispel those myths and help the Army with trying to get to the number of people it’s trying to get to, you make a difference,” Chandler said.

A mix of members

Every Army installation has a retired Soldiers’ Council. However, the council is comprised of seven retired officers and seven enlisted members from different installations. A retired lieutenant general and sergeant major of the Army co-chair the council, while one service connected disabled, one Reserve, one National Guard, two females, two permanently residing outside of the U.S. (one must be in Europe), and one warrant officer. To represent each demographic, the council is comprised of one retired National Guard member, one retired Reservist, two women and a warrant officer. Two members must be permanent residents outside the U.S.

Retired Lt. Gen. James Lovelace, who serves as a co-chairman for consistency of the council alongside Chandler, said the Army has prioritized fostering a mutually beneficial relationship with more than 900,000 retired Soldiers and 250,000 surviving Army spouses.

“There’s energy out there,” said Lovelace. “There’s people who can and want to help the Army hire and inspire.”

Since its inception, the chief’s council also acts as a liaison between the Army retirement community and the Army chief of staff. Each year, Lovelace and Chandler meet with Chief of Staff of the Army Gen. Mark A. Milley to discuss the most pressing issues concerning the retired community, and brief him on some of the work retired Soldiers have been doing in their communities. Lovelace noted while the discussions with Milley are private, the chief has made listening to retired Soldier’s concerns a priority.

“(Working on the chief’s council) is an opportunity to give back and serve,” retired Command Sgt. Maj. Saundra Matlock-Williams said. “It’s really a humbling experience to be able to come in and be an advocate for retirees and to be able to talk to retired Soldier issues, because they’re important, and to be able to represent Soldiers across the world. I really think that is an opportunity to be a voice and to be heard.”

Recently, an increased Army emphasis on telling Soldier stories has prompted retirees who serve on those councils to tell their stories more often in their representative communities.

“Our role is important,” said Matlock-Williams. “Everybody has a circle of influence. We all do. And then we represent so many people. When we talk more and more about our career or just tell folks about the Army, our story is told. And those folks that we know and interact with can learn more and more.”

Matlock-Williams retired as the garrison command sergeant major at Fort Meade, Maryland, in 2002 after 26 years of service. She said she applied for a place on the council so she could continue serving the Army as a civilian. Today, she works at the Warrior Family Center at the Walter Reed National Military Medical Center in Maryland. As part of her work now, she said she has had the opportunity many times to tell Soldier stories and advocate for them.

Recently, Chandler, now a senior business consultant for a defense contracting company, worked to brief military veterans at his company and also listens to their concerns. He also meets regularly with a veterans’ employee resource group.

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STK #72763. MSRP $54,170. REBATE $1,500.

STK #71164. MSRP $24,835. REBATE $2,000. CHEVROLET CASH $1,500.

STK # 71181B

STK #72646A

STK #5009, QUAD CAB

STK# 72752. MSRP $14,975. REBATE $500. CHEVROLET CASH $1,000.

STK #80402A

STK #80908A

STK #71259A, 6K MILES ONLY

STK #72156A

STK #72750A

STK. #72076A

STK #72401A

STK #80489A, 4X4, CREW

STK #80251A, TEXAS EDITION, CREW CAB

STK #70886A, CREW CAB, 6K MILES

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STK #80778A

STK #80982A

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STK #80489A

STK #80251A

STK #80251A

STK #80251A

STK #80677A, 7K MILES

STK. #80677. MSRP $41,315. REBATE $2,000. INCREMENTAL

STK #72750A

STK #71468. MSRP $35,030. REBATE $3,500. MISSION SPRING
SABER Awards return to Fort Bliss

By Richard Depew
Prevention Specialist

Units that receive the Sober Armies Bravely Expedite Readiness Award are an elite group of Soldiers who have made a commitment with their command to avoid substance abuse while assigned to Fort Bliss. Soldiers who are drug free maximize their professional careers while maintaining cutting-edge readiness. Soldiers who join this special group of professionals maintain a unit free from alcohol and drug abuse incidents. The Fort Bliss Army Substance Abuse Program coordinates the quarterly SABER Award program.

The quarterly award program criteria are as follows:

- Units who are 100 percent free of alcohol or drug related incidents (military police blotter and non-blottered) IAW AR 600-85 dated Nov. 28, 2016.
- The unit has not received an illicit positive urinalysis test during the quarter.
- The unit has completed quarterly substance abuse awareness training (one hour minimum per quarter) and has documented the training (sign in rosters and lesson plan) and turned into the ASAP prevention coordinator.

Units that have met the above criteria for a quarter should submit a memorandum requesting the SABER Award with their brigade commander’s signature to ASAP no later than the first 10 working days of the following quarter.

After the request has been evaluated and all criteria met, a streamer will be provided by the ASAP for the brigade commander’s award ceremony. Units will be responsible for their ceremony coordination.

The SABER Gold Streamer criteria are as follows:

- Units must have four streamers for the current fiscal year.
- Must have conducted 120 percent urinalysis during the current fiscal year, per the commanding general’s Standing Order #4.
- Must have conducted four hours of substance abuse unit education for 100 percent of unit strength.
- Must have a unit prevention plan and unit standard operating procedure signed by the commander.

All the aforementioned criteria with supporting documentation must be submitted to ASAP no later than Oct. 15 of the current fiscal year.

The Army Substance Abuse Program would also like to remind everyone that AR 600-85 mandates that all Soldiers will receive four hours of substance abuse awareness training each fiscal year. The fiscal year started Oct. 1, 2017 and ends Sept. 30. If units are conducting the training, all sign-in rosters or memos of training need to be submitted to Richard Depew or Thomana Flores in Bldg. 21000 Minue Dr. If your unit needs additional resources to conduct SAAT, contact Flores or Depew at 744-2537 or 744-1403.

Drug Statistics for FY18

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Law Statistics for FY18

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7900 S. Hawn Dr., Canutillo, TX
(915) 877-5002
www.argelp.org

SmartGraft
The Smart Choice for Hair Restoration

EXCLUSIVELY AT

Cosmetic Surgery Laser Centers of El Paso
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APILADO
FAMILY DENTISTRY

3021 Trawood Dr., Suite 18
(915) 855-4200
www.apiladowildfamilydentistry.com

Dental Care
For Your Entire Family

Because sometimes a smile is everything.

**EMERGENCY TOOTH SERVICE** • WE ACCEPT TRICARE

We offer emergency toothache service for root canals, fillings, crowns & cosmetic dentistry.

Call us now & we'll work you in!

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Cosmetic Surgery Laser Centers of El Paso
1223 W. Paisano, El Paso, TX
### Dining Facility Operations Schedule May 2018

#### Area 1 (East Bliss)
**Bldg. 20626 Cold War St**

<table>
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**Area 1A (Far East Bliss)**
**Bldg. 22124 Bayonard Ave**

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**Area 2 (East Bliss)**
**Bldg. 20226 Eagle St.**

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**Area 1 (West Bliss)**
**Bldg. 906 Chaffee Rd.**

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*If your habitual dining facility is closed after the lunch meal, Area 1A, Area 2, and Area 4 are open to provide support during the dinner meal.*

**Standard Meal Rates:**
BRK $3.45 LUN $5.55 DIN $4.85
Bronch $6.25 Supper $7.65 Holiday $9.05

**Discount Meal Rates:**
BRK $2.60 LUN $4.20 DIN $3.65
(Discounts $1 & below) Bronch $4.70 Supper $5.75 Holiday $6.80

---

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The Modern Way to Smoke

**NEW LOCATION NEAR FORT BLISS!**

**9224 DYER ST STE A**

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*DISCOUNT DOES NOT APPLY TO TROJAN® OR SALE ITEMS*
FIRST TIME EVER - WRANGLER DISCOUNTS!

$2,500 OFF MSRP

2017 WRANGLER 2DR

2018 RAM 1500 SLT CREW CAB

$8,000 OFF MSRP

$8,500

WITH MILITARY REBATE

STK# 29206

MSRP .... $47,070

$35,175

Rebate .... $4,000

$31,175

Discount .... $1,000

$26,175

SALE PRICE $26,175

2018 CHRYSLER 300C

$7,000 OFF MSRP

$7,500

WITH MILITARY REBATE

STK# 29203

MSRP ....... $45,285

$37,785

Rebate ......... $6,500

$31,285

Discount ....... $1,500

$29,785

SALE PRICE $29,785

YOUR CHOICE! $289/MONTH

T28176, C8181, C9033, 84 PYMTS OF $289 AT 3.99% APR, 25% DOWN.

2018 JOURNEY CROSSROAD

2018 CHARGER SXT BLACKTOP

2018 CHALLENGER SXT BLACKTOP

THE ALL NEW 2019 RAM IS HERE!

2018 RAM 1500 SLT CREW CAB

$8,000 OFF MSRP

$8,500

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Discount ....... $1,500

$29,785

SALE PRICE $29,785

YOUR CHOICE! $249/MONTH

STK# 20140, 3.6L V-6, 8-SPD AUTO TRAN.

YOUR CHOICE! $249/MONTH

STK# 20140, 3.6L V-6, 8-SPD, UCONNECT THEATER

YOUR CHOICE! $249/MONTH

STK# 20140, 3.6L V-6, 8-SPD AUTO TRAN.

YOUR CHOICE! $289/MONTH
**Memorial Day SAVINGS**

**All Natural**
Extra Meaty Pork Loin Backribs
Bone In, Frozen
Sold In The Bag, First 4

**Signature Farms™**
85%/15% Lean Ground Beef
2 lb, 2 Packages
3 lbs, or More From
Our Meat Case

**USDA CHOICE**
Boneless Brisket
Whole Brisket, Bone In
Check Steak
Value Pack, First 2 Packages

**Signature**
6 Piece Fried or Baked Chicken
2 Breasts, 2 Wings, 2 Thighs and 2 Legs

**Sweet Corn**
First 6
Additional: 2 for $1

**Oscar Mayer**
Beef Franks
18-16 oz.
Hebrew National
Beef Franks
9.43-12 oz.
Ball Park Beef
Franks
10.5-15 oz.

**Coke**
12 pk., 12 oz. Cans, 8 pk., 12 oz. Cottages, Pepsi, 7up
12 pk., 12 oz. Cans or Dasani
Water
24 pk., 16.9 oz.
Select Varieties

**Lay's**
Family Size
8.5-15 oz.
Kettle
Cooked Chips
6.5-8 oz.
Fritos or Cheetos
7.5-9.25 oz.
Select Varieties

**Fritos®**
Cheesy Chex Mix
2.75 oz.

**Military Discount COUPON**

![Military Discount COUPON](image)

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**FT. BLISS**
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